

The Project

Rangatahi Leadership Opportunities Factsheet

An inclusive Aotearoa starts with leaders – at every level.

34%

of young people in Aotearoa agree with the statement: "I see people that look like me in leadership roles." ⁽¹⁾

This means most young people do not see people in positions of power and influence who look like them – and it's worse if they are gender diverse, Māori, Asian, or Pasifika. ⁽¹⁾

Every young person should have the chance to access leadership opportunities.

- Young people want to be empowered to lead decisions affecting their future. ⁽¹⁾⁽²⁾⁽³⁾
- Access to opportunities positively contributes to young people's long-term well-being. ⁽⁴⁾
- Lack of youth engagement in leadership opportunities such as government/politics, activism, and volunteering is mostly caused by inaccessible opportunities and information. ⁽⁵⁾

The path to inclusive leadership in Aotearoa needs more focus on rangatahi – our next generation of leaders

What is this project?

Aotearoa New Zealand's first free, one-stop, open-access database highlighting all youth leadership opportunities available to young people under 35.

Why are we doing this project?

We're on a mission to ensure that young leaders from all backgrounds are represented in youth leadership. We see this as integral to fostering a society where everyone feels valued, included, and a sense of belonging.

We recognise that many young people face barriers in accessing information about what opportunities are out there, especially young people from migrant backgrounds, first-generation students, and those attending lower decile schools. ⁽⁶⁾

Through the Rangatahi Leadership Opportunities Database (RLOD), we strive to break down this information barrier. By providing accessible information on available opportunities, our goal is to empower more young people to engage in youth leadership initiatives.

Our belief is simple: barriers are meant to be broken, and opportunities are meant to be shared. By breaking down barriers to information, we unlock a world of shared opportunities and make the playing field fairer for everyone.

Join us in this community-powered movement. Together, let's create a future where every young person can realise their full leadership potential.

Our Vision



An Aotearoa where every young person can pursue leadership opportunities that increase their agency and visibility, build their confidence, and foster a sense of belonging.

Wero - Our challenge

This database is just **one** small piece of the puzzle towards creating more equitable leadership opportunities for all rangatahi in Aotearoa. Achieving true equality requires collective action to address the various systemic issues at play. We hope you will join us in breaking down barriers and sharing opportunities. Together, we can each do our part to make a difference.

How can I get involved?

- ⚡ Spread the word!
- ⚡ Share an opportunity
- ⚡ Discover an opportunity



For more information

- ⁽¹⁾ [Ara Taiohi \(2018\)](#)
- ⁽²⁾ [Youth19 \(2020\)](#)
- ⁽³⁾ [Children's Commissioner \(2017\)](#)
- ⁽⁴⁾ [O'Connor \(2011\)](#)
- ⁽⁵⁾ [Ara Taiohi \(2019\)](#)
- ⁽⁶⁾ [Department of the Prime Minister and Cabinet \(2019\)](#)